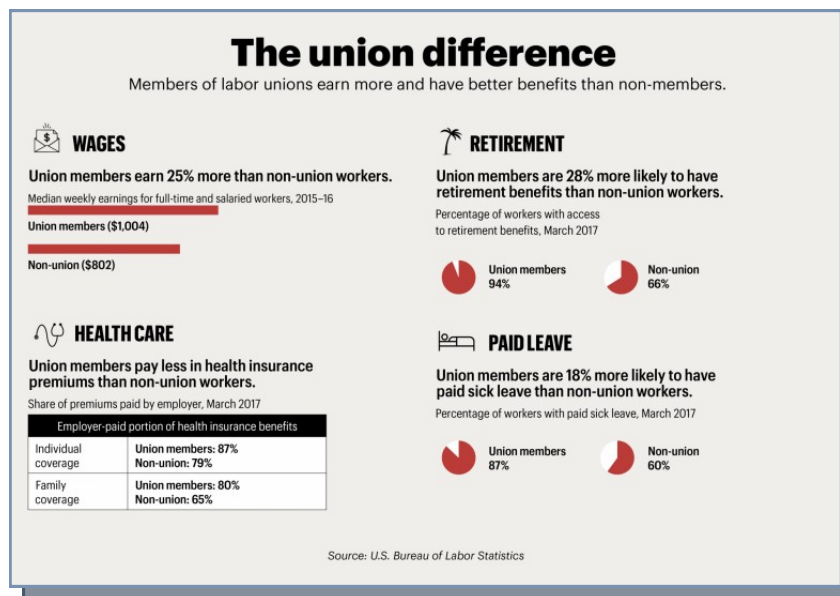


# Reasons Why You Should Appreciate Your Union:

- Weekends
- All Breaks at Work, including your lunch Break
- Paid Vacation
- FMLA
- Sick Leave
- Social Security
- Minimum Wage
- Civil Rights Act/Title VII (Prohibits Employer Discrimination)
- 8-hour Work Day
- Overtime Pay
- Child Labor Laws
- Occupational Safety & Health Act (OSHA)
- 40-hour work week
- Workers' Compensation
- Unemployment Insurance
- Pensions
- Workplace Safety Standard & Regulations
- Employer Health Care Insurance
- Collective bargaining Rights for Employees
- Wrongful termination
- Age Discrimination in Employment Act (1967)
- Whistleblowers Protection Laws
- Employee Polygraph Protection Laws
- Veteran's Employment and Training Services
- Sexual Harassment Laws
- Americans with Disabilities Act (ADA)
- Holiday Pay
- Privacy Rights
- Pregnancy & Parental Leave
- Military Leave
- Public Education for Children



# KEEP YOUR VOICE, STAY UNION STRONG!

