

July 8, 2019

**OPEIU LOCAL 29**

**2019 KAISER BARGAINING UPDATE**

**OPEIU Local 29**

**UNION STRONG  
BRING IT ON!**

**We won't accept cuts--now or in the future!**

Our last scheduled week for national bargaining is Tuesday July 8 thru Thursday July 11 in Los Angeles, but we want to make sure you have the most accurate information about what's going on at the bargaining table with Kaiser management. **Kaiser leadership is digging in its heels on a plan to cut wages and benefits to deeply divide the workforce and our union—and we cannot let that happen.**

We know that Kaiser has been making record profits—and even just announced plans to spend **\$900 MILLION** on a brand new headquarters building in California and \$295 million to a basketball arena!

We also know that our work is the key to Kaiser's extraordinary financial success. **Despite this, management believes that some regions are OVERPAID.**

Kaiser has great benefits for employees, but no one considers themselves “overpaid.” The reason we've had good benefits is because OPEIU members fought so hard 20 years ago to make Kaiser jobs good jobs for generations to come.

**Now, it's our turn to take the torch and continue that fight for our children, our communities, and the next generation of healthcare workers.**

Kaiser management wants to cut benefits and wages for new hires. They hope if we fall for a two-tier set of benefits, in a few years those new hires won't be there to stand with us to protect our benefits. That would greatly diminish the value of working at Kaiser and leave future generations of Kaiser healthcare workers behind. Kaiser's unacceptable proposal demands big cuts from us, including:

- Increased copays to \$20 for everyone
- Lower pay scales for new hires
- Elimination of the pension & the retiree medical plan for new hires
- Less paid time off for new hires
- More outsourcing and automation of our jobs

They say they would give current employees a “raise” but when asked, they won't even say how much. Instead of letting Kaiser divide us, let's unite and get ready to strike if that's what it takes to defend our families, our futures, and our patients. Talking with OPEIU 29 members over the past months there is a strong message **if we need to, we will strike!**

**Wear your Blue/OPEIU 29 swag every day and support no cuts to our contract!**

**OPEIU 29 Negotiating Team,**

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