



National Agreement Expiration and Labor Management Partnership FAQ

October 1, 2018

Q. Will all LMP structures and activities continue upon the termination date of the National Agreement on September 30, 2018?

A: Yes. All LMP structures and governing bodies and LMP activities will continue, including the important work of unit-based teams, facility and regional LMP Councils, and all other LMP advisory groups.

Q. Will I still receive a wage increase on October 1, 2018?

A: Yes. Coalition Union Members will still receive a wage increase on or around October 1, 2018. Refer to your local contract or to the National Agreement for more information regarding the wage increase for your bargaining unit or region.

Q. Will the LMP Trust continue to be funded?

A. Yes. The LMP Trust will continue to be funded jointly by Kaiser Permanente and the Coalition of Kaiser Permanente Unions until further notice. The total amount of the LMP Trust will be adjusted to reflect the current number of Coalition Union-represented employees excluding Alliance Union-represented union members.

Q. What LMP Trust-funded roles will continue to be paid for?

A. All Coalition Union members currently assigned on lost-time assignments paid out of the LMP Trust will continue in their role unless otherwise informed. These include, but are not limited to Union Partnership Representatives, Contract Specialists, Labor Liaisons, Total Health Labor Leads, Workplace Safety leads and others paid from the LMP Trust.

Q. Will I still have access to the Ben Hudnall Trust or SEIU-UHW Joint Education Fund and their resources?

A. Yes. The Ben Hudnall Trust and SEIU-UHW Joint Education Fund will continue to be funded as they have been, and all resources will continue to be available to Coalition Union Members.